

ETHOS AND AIMS POLICY



In preparing Birchfield children for a happy and successful life, we aim:

- To provide the highest standards of academic teaching and pastoral care for children of all abilities in our care.
- To provide a stimulating, supportive environment, which addresses all aspects of the children's spiritual, moral, social and cultural development.
- To promote excellence through equipping young people to accept responsibility and make a positive contribution to the community and society.
- To encourage a lifelong love of learning.
- To understand the importance of manners, respect for each other and the value of working and living together productively.
- To develop self-esteem, independence and self-confidence.
- To maintain an environment in which children are safe, happy and motivated.
- To provide a challenging environment for holistic growth in 'Mind, Body and Spirit.'
- To encourage mutual respect, tolerance and understanding.
- To provide the greatest opportunities for personal and professional growth for all who live and work in our school.

AIM OF THE SCHOOL

The School's mission statement makes clear its objective of inspiring and developing all pupils to the highest degree within their capabilities and encouraging them within a caring Christian community, holding in highest esteem, mutual respect, loyalty and commitment. It aims to:

- Develop the whole child by providing a rich, balanced and varied curriculum and extra-curricular programme, so that each pupil will experience success and achievement at an appropriate level, regardless of their abilities.
- Nurture each individual's confidence and self-esteem by encouraging them to fulfil their potential.

- Provide an atmosphere within School which reflects purpose, order, consideration, tolerance and discipline within clearly set parameters, developing a school community which encourages responsibility, friendliness, care and a sense of humour.
- Promote constructive and amiable relationships between staff, pupils and home in order that a mutual respect is developed and positively reinforced, leading to the notion that learning is fun.

The School recognises the benefits inherent in the National Curriculum and utilises its teaching methodologies, assessment and content while preparing pupils for 11+, Common Entrance and Scholarship in readiness for the requirements of a large variety of senior schools.

The fulfilment of the core values and mission statement will be achieved by;

1. The employment of qualified and quality specialist staff.
2. Creating a stimulating and interesting environment in which all can work.
3. Staff establishing a love of learning.
4. Establish within the pupils an understanding of loyalty and commitment to each other and the School.
5. Establish a society built upon respect for each other and the School, irrespective of race or creed.
6. Basing all within the ethos of a Christian Community.
7. The employment of classroom assistants and Learning Enhancement Teachers where appropriate.
8. Provision of bright, light, airy classrooms.
9. Provision of excellent resources.
10. A professional, supportive Governing body.
11. A management structure which permits staff ease of access, open communications and regular involvement in decision-making.
12. Teaching staff are encouraged to have harmonious relationships with kitchen, grounds, cleaning, peripatetic and other ancillary staff.